



VYPER Systems Integration Coordinator- Visionary Youth Peers for Equity & Revitalization  
Matsqui-Abbotsford Impact Society  
Abbotsford, BC (Hybrid: Office + Remote)

### About VYPER

VYPER (Visionary Youth Peers for Equity & Revitalization) is an Indigenous youth-led initiative based in the Fraser Valley, BC. Since 2021, we've hosted 300+ culture nights and reached over 50,000 people through pow wows, youth cohorts, land-based learning, and storytelling. Our mission: help Indigenous youth reconnect with culture, reclaim leadership, and spark systems change.

Through the Resurgence in Motion (RIM) framework, VYPER partners with schools, child welfare agencies, and community organizations to strengthen protective factors for Indigenous youth, including belonging, cultural identity, leadership development, and institutional cultural safety.

Phase 3 of the Public Health Agency of Canada's Mental Health Promotion Innovation Fund supports provincial and interprovincial scaling of this work.

This role supports institutional embedding of RIM practices across partner systems.

### Position Overview

The Systems Integration & Training Coordinator leads the design and delivery of institutional training and supports integration of the Resurgence in Motion (RIM) framework within education, child welfare, and community systems.

This role focuses on professional development, Train-the-Trainer implementation, readiness planning, and mentorship structures that build long-term institutional capacity.

The position is based in Abbotsford, BC, with a hybrid model (office + remote). Provincial travel and occasional interprovincial travel may be required.

### Key Responsibilities

#### Institutional Embedding & Partner Onboarding

- Support readiness assessments and onboarding of new partner sites
- Assist in development of Living MOUs outlining governance, evaluation, and sustainability commitments
- Provide coaching and support to partner institutions embedding RIM practices Ensure all content aligns with accessibility standards and SGBA+ integration Provide coaching and support to partner institutions embedding RIM practices

### Professional Development & Training

- Design and deliver experiential, culturally grounded professional development sessions
- Co-facilitate training alongside youth leaders and Elders
- Integrate SGBA+, health equity, and cultural safety frameworks into training materials
- Develop facilitation guides, manuals, and learning tools

### Train-the-Trainer (TtT) Pathway

- Support implementation of TtT certification framework
- Mentor partner staff and youth facilitators toward independent delivery
- Assist in development of structured training modules and toolkits

### Mentorship & Cross-Sector Learning

- Facilitate mentorship circles with educators and service providers
- Support cross-sector learning exchanges
- Strengthen relational accountability within partner systems

### Evaluation & Reporting

- Collaborate with Developmental Evaluator to integrate feedback into training design
- Track participation metrics and institutional adoption indicators
- Contribute to reporting aligned with PHAC requirements

### Sustainability & Resource Development

- Contribute to grant development and funding diversification efforts
- Support development of sustainability plans with partner institutions

### Qualifications

- 3–5 years experience in facilitation, professional development, or systems implementation
- Experience working with schools, child welfare, or community organizations
- Strong facilitation and curriculum development skills
- Knowledge of cultural safety, SGBA+, and equity frameworks
- Ability to navigate institutional systems while maintaining relational accountability

Lived experience of Indigeneity and experience working within Indigenous communities and Indigenous-led organizations are an asset.

### Core Competencies

- Facilitation and adult education
- Systems thinking
- Institutional relationship building
- Curriculum development
- Adaptive leadership
- Documentation and reporting

### Compensation & Benefits

- \$29 per hour
- 20 hours per week
- Comprehensive extended health and benefits package (100% employer-paid after successful completion of probation)
- 4% RRSP employer matching
- Professional development support
- Annual staff retreats, paid cultural days, birthday off with pay
- Flexible hybrid work structure

This is a part-time position funded through March 2029 with the possibility of extension.

### Work Environment

- Based in Abbotsford, BC
- Hybrid office/work-from-home structure
- Occasional provincial/interprovincial travel may be required
- Some evening/weekend events (trainings, gatherings, summits)

### How to Apply

Submit your resume and cover letter outlining experience in facilitation and systems integration to [impact@impactabby.com](mailto:impact@impactabby.com) by midnight March 15, 2026.

We thank all applicants for their interest; however, only applications submitted with a cover letter to the appropriate email will be considered and only those selected for an interview will be contacted.